The decision to include either Post-Secondary Education or Vocational Training in an Employment First client's Self-Sufficiency Contract must be based on whether the training or educational program will lead to economic self-sufficiency before the end of their 60-month lifetime limit on receipt of TANF cash assistance (called ADC in Nebraska). Completion of the program within the participant's remaining time limit is no longer a requirement.

In order to determine if the education or training program will lead to economic self-sufficiency within their time limit, the participant will be required to provide, with assistance from their case manager, the following information:

- 1. Documentation as to what skills can be attained within their remaining time limits, including:
 - a) An outline of the training or educational program, as provided by the educational institution.
- b) A schedule of classes and experiences which will provide the skills necessary to qualify for a job related to their program that will allow them to become economically self-sufficient prior to the attainment of a degree or certificate.
- 2. Documentation of employment opportunities that they will qualify for and will be available to the participant, based on the skills they will have attained before the end of their

time limit. Such documentation to include:

- a) Labor Market information showing the availability of such employment opportunities that they will qualify for and are available in the local labor market.
 - b) Wage information for such employment opportunities.

For additional guidance, contact a TANF Program Specialist in Central Office.